COPY OF FORM 990

(TO BE USED, OR COPIED, FOR)

****PUBLIC INSPECTION ONLY****

NOTE

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with <u>COPIES</u> of:

- Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

<u>In-person requests:</u> A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an "unreasonable burden" on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).

<u>Written requests:</u> Written requests made by fax, mail, email, or overnight service, which include the requester's address, must be honored within 30 days of receipt.

<u>Website alternative</u>: Instead of providing copies, an organization may make the documents available on either its own or another organization's website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.

<u>Permissible charges</u>: Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.

<u>Penalties</u>: An organization that fails to comply with the new disclosure requirements may be subject to the following penalties:

- Annual Information Return Form 990 \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- *Exemption Application \$20 per day with no maximum.*
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

<u>Private foundation exempt</u>: The new disclosure rules don't yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.

Donor Information: Please note that donor information is not open to public inspection and has been excluded from this copy.

** Public Disclosure Copy	/ **
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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

and ending SEP 30, 2021

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OCT 1, 2020

2020 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury	/
Internal Revenue Service	

A For the 2020 calendar year, or tax year beginning

B C	heck if	C Name of organization		D Employer identi	fication number							
	Addres	Christian Herald Association, Inc.										
	_change _Name _change											
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	13-1617086 E Telephone numb	or								
L	⊥return/ termin ated	355 Lexington Avenue, 19th Floor City or town, state or province, country, and ZIP or foreign postal code		212-226-621 G Gross receipts \$	31,499,210.							
	Amend			H(a) Is this a group								
	⊥return]Applic	,			es? Yes X No							
	⊥tiò'n pendir	g same as C above		H(b) Are all subordinates								
<u> </u>	·	$\begin{array}{c c} \text{status as c above} \\ \text{sempt status: } \underline{X} 501(c)(3) \boxed{501(c)()} 94(\text{insert no.}) \boxed{4947(a)(1)(a)} \\ \end{array}$	or 527	- ` '								
-		e: \blacktriangleright www.bowery.org			a list. See instructions							
		organization: X Corporation Trust Association Other	I Voor	H(c) Group exempt of formation: 1878	M State of legal domicile: NY							
	nrt I				M State of legal dofficile. 111							
10		Briefly describe the organization's mission or most significant activities: Ministe	or to the	a in noverty								
ce		Griefly describe the organization's mission or most significant activities: Minisce cycles & see their lives transformed to eternal life through		bse in povercy								
าลท												
Activities & Governance		Check this box 🕨 🛄 if the organization discontinued its operations or disposed of more than 25% of its net assets.										
Go		Number of voting members of the governing body (Part VI, line 1a)										
8		Number of independent voting members of the governing body (Part VI, line 1b)										
ties		Total number of individuals employed in calendar year 2020 (Part V, line 2a)										
tivi	6	Total number of volunteers (estimate if necessary)										
Aci		Total unrelated business revenue from Part VIII, column (C), line 12	a 0.									
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		-							
			Prior Year	Current Year								
ne		Contributions and grants (Part VIII, line 1h)		29,641,391	, ,							
Revenue		Program service revenue (Part VIII, line 2g)		245,952	,							
Sev		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		208,009								
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-13,805	,							
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		30,081,547	. 30,264,134.							
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		5,150,417	, ,							
		Benefits paid to or for members (Part IX, column (A), line 4)	0									
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\rm c}$		9,990,943	, ,							
sue	16a	Professional fundraising fees (Part IX, column (A), line 11e)	729,323	1,202,991.								
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25)	930.									
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	10,974,378	. 11,030,624.								
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		26,845,061	. 25,272,140.							
	19	Revenue less expenses. Subtract line 18 from line 12	3,236,486	4,991,994.								
s or Ices			Be	ginning of Current Yea	End of Year							
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		36,291,660	. 39,203,041.							
t AS	21	Total liabilities (Part X, line 26)	7,445,682	4,121,416.								
Fun	22	Net assets or fund balances. Subtract line 21 from line 20		28,845,978	. 35,081,625.							
	rt II	Signature Block										

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date							
Here	Robert P. Depue, CFO/Treasurer									
	Type or print name and title									
	Print/Type preparer's name	Preparer's signature $\mathcal{P}_{\mathcal{C}}$ Date	Check PTIN							
Paid	Sara Tibbott	Jara libbott 8/15/20	22 If self-employed P01486965							
Preparer	Firm's name 🍃 Capin Crouse, LLP		Firm's EIN 🕨 36-3990892							
Use Only	Firm's address 👞 1330 Avenue of the Ameri									
	New York, NY 10019 Phone no.505-									
May the II	RS discuss this return with the preparer shown abo	ove? See instructions	X Yes No							
			- 000							

032001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2020) Christian Herald Association, Inc.	13-1617086	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		x
1	Briefly describe the organization's mission:		
	Christian Herald Association (CHA), doing business as The Bowery		
	Mission, has served New Yorkers in need since the 1870s. Our goal is		
	simple: To be the most effective provider of compassionate care and		
	life transformation for hurting people in New York City. (See Sch O)		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	[Yes X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	? [Yes X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a	as measured by ϵ	expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to otl	-	-
	revenue, if any, for each program service reported.	,	,
4a	(Code:) (Expenses \$15,858,656. including grants of \$3,734,901.) (Reve	enue \$	213,195.)
	Throughout another challenging year, The Bowery Mission kept its Red		, ,,
	Doors open and provided services every day. In fiscal year 2021		
	255,000 meals eased the ache of hunger among neighbors looking for		
	their next meal; 54,000 nights of shelter gave respite to both		
	emergency shelter guests and residential clients; 30,000 emergency		
	showers helped New Yorkers stay clean and comfortable in a time when		
	hygiene was critically important, and 20,000 articles of clothing		
	provided comfort, warmth and dignity to New Yorkers with limited		
	resources. (See Sch O)		
4b	(Code:) (Expenses \$1,328,746. including grants of \$) (Reve	enue \$	47,437.)
15	The Bowery Mission's programs for children, Mont Lawn Camp and City		
	Camp, empower children from low-income neighborhoods to thrive and		
	succeed through opportunities for leadership, skill building, and		
	personal growth. In fiscal year 2021, children continued to grow		
	through online and in-person enrichment classes, mentoring and		
	tutoring, while families received care for practical needs. In total,		
	188 children and youth built new life-long skills through		
	community-based enrichment classes, tutoring and mentoring.		
	(See Sch 0)		
4c	(Code:) (Expenses \$ including grants of \$) (Reve	enue \$)
	, (,), (,), (,), (,), (,), (,), (/
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses > 17,187,402.		1
			Earm 990 (2020)

Form **990** (2020)

Form 990 (2020) Christian Herald Association, Inc.

r ai								
			Yes	No				
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?							
	If "Yes," complete Schedule A	1	Х					
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х					
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for							
	public office? If "Yes," complete Schedule C, Part I	3		Х				
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect							
	during the tax year? If "Yes," complete Schedule C, Part II							
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or							
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х				
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to							
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х				
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,							
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х				
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete							
	Schedule D, Part III	8		х				
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for							
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?							
	If "Yes," complete Schedule D, Part IV	9		х				
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments							
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х					
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X							
	as applicable.							
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,							
	Part VI	11a	х					
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total							
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х				
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total							
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х				
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in							
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х					
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х					
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses							
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х				
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete							
	Schedule D, Parts XI and XII	12a		х				
b	Was the organization included in consolidated, independent audited financial statements for the tax year?							
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х					
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х				
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х				
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,							
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000							
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х					
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any							
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х				
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to							
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х				
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,							
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х					
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines							
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х					
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"							
	complete Schedule G, Part III	19		X				
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X				
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b						
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or							
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х					

га								
~~			Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			A				
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete							
	Schedule J	23	x					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the							
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete							
	Schedule K. If "No," go to line 25a	24a		х				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease							
	any tax-exempt bonds?	24c						
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit							
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and							
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051						
00	Schedule L, Part I	25b		X				
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%							
		26		x				
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20						
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled							
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x				
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV							
	instructions, for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If							
	"Yes," complete Schedule L, Part IV	28a		х				
	b A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>							
С	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If							
	"Yes," complete Schedule L, Part IV							
29 20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	X					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		x				
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>							
-	Schedule N, Part II	32		x				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations							
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and							
	Part V, line 1	34	х					
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	х					
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity							
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	36		x				
07	If "Yes," complete Schedule R, Part V, line 2							
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		x				
38	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>							
00	Note: All Form 990 filers are required to complete Schedule O	38	x					
Pa			•	•				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		X				
			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 13	6						
b								
С								
	(gambling) winnings to prize winners?	1 1c	Х	I .				

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	990 (2020) Christian Herald Association, Inc. 13-1617086		Р	age 5						
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)									
		_	Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 12	5								
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?									
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
3a	Ba Did the organization have unrelated business gross income of \$1,000 or more during the year?									
b										
4a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х						
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible as charitable contributions?	6a		Х						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	х							
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7c		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d									
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?									
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?									
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h								
8										
-	sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
a	Initiation fees and capital contributions included on Part VIII, line 12	-								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-								
11	Section 501(c)(12) organizations. Enter:									
a L	Gross income from members or shareholders 11a	-								
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b									
10-	amounts due or received from them.) [11b] Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	100								
		12a								
12										
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a								
а	Note: See the instructions for additional information the organization must report on Schedule O.	134								
h	Enter the amount of reserves the organization is required to maintain by the states in which the									
b										
с	organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c									
14a		14a		x						
b	If the state of th	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
.5	excess parachute payment(s) during the year?	15		x						
	If "Yes," see instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x						
	If "Yes," complete Form 4720, Schedule O.									

Form **990** (2020)

Form	990 (2020) Christian Herald Association, Inc.		13-1617086		P	age 6					
Pa	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	-		"No" r	espon	se					
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule (D. See	instructions.								
	Check if Schedule O contains a response or note to any line in this Part VI					Х					
Sec	tion A. Governing Body and Management										
					Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	15								
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent	1b	14								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi		anv other								
_	officer, director, trustee, or key employee?			2		х					
3	Did the organization delegate control over management duties customarily performed by or under th										
•	of officers, directors, trustees, or key employees to a management company or other person?			3		x					
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		x					
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		x					
6	Did the organization have members or stockholders?			6		х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a			–							
74	more members of the governing body?	•		7a		x					
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			10							
D				76		x					
•	persons other than the governing body?			7b		л					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-	0-	х						
a	The governing body?			8a	X	<u> </u>					
b	Each committee with authority to act on behalf of the governing body?			8b	Δ	<u> </u>					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real superior time and addresses					x					
organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)											
000		evenue	; Coue.)		Yes	No					
10-	Did the exercise time level charters, branches, or efficience			10-	res	No X					
	Did the organization have local chapters, branches, or affiliates?			10a							
D	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?										
	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	у рего	re filing the form?	11a	X						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			40-	х						
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>			12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	~						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			10	v						
40	in Schedule O how this was done			12c	X						
13	Did the organization have a written whistleblower policy?			13	X						
14	Did the organization have a written document retention and destruction policy?			14	X						
15	Did the process for determining compensation of the following persons include a review and approva		idependent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official			15a	X						
b	Other officers or key employees of the organization			15b	X						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent v	/ith a			-					
	taxable entity during the year?			16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	•	•								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nizatio	n's								
	exempt status with respect to such arrangements?			16b							
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed AL, AZ, CA, CT, DE, FL, G										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990)-T (Section 501(c)(3)s only) avail	able					
	for public inspection. Indicate how you made these available. Check all that apply.		:								
	X Own website Another's website X Upon request Other (explain										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict	of interest policy, ar	d finar	ncial						
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks ar	id records 🕨								
	Robert P. Depue - 212-226-6214										
	355 Lexington Avenue, 19th Floor, New York, NY 10017										

Form 990 (13-1617086	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest C	ompensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
	ate this table for all persons required to be listed. Report compensation for the calendar year ending	with or within the organization	on's tax vear

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	Ľ		10	C)			(D)	(E)	(F)
م) Name and title	Average			Pos		1		Reportable	(L) Reportable	(F) Estimated
Name and the	hours per		not c					compensation	compensation	amount of
	week		cer ar					from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	or dire				ted		organization	(W-2/1099-MISC)	from the
	related	stee o	trustee			pensa		(W-2/1099-MISC)		organization
	organizations	al tru	onal t		ploye	com				and related
	below line)	ndividual trustee or director	Institutional t	Officer	Key employee	Highest compensated employee	Former			organizations
(1) James Winans	40.00	=	-	5	ž	포핑	<u>2</u>			
President/CEO	16.00	x		x				216,565.	0.	12,849.
(2) Robert P. Depue	40.00									
CFO/Treasurer	16.00			x				214,713.	0.	27,496.
(3) Rev. David Jones	0.00							, -		/ -
Former President/CEO	0.00						x	200,000.	0.	Ο.
(4) Craig Mayes	0.00							, .		
Former Chief Spiritual Form. Officer	0.00	1					x	150,195.	0.	25,833.
(5) Brian Moll	40.00									
Executive Director, Rescue Alliance						x		116,110.	0.	49,193.
(6) Cheryl Mitchell	35.00									
Chief Program Officer	15.00			x				155,265.	0.	17,470.
(7) Sarino Tropeano	35.00									
Chief Operations Officer	15.00			х				153,560.	0.	17,460.
(8) Laurie-Anne Bentley	35.00									
Chief Development Officer	15.00			х				152,471.	Ο.	15,502.
(9) Melanie Donato	40.00									
Marketing Director						х		120,033.	0.	10,396.
(10) Rob DeGuzman	40.00									
Clinical Director						х		101,511.	0.	23,723.
(11) Emily Solway	24.00									
Executive Advisor						х		116,308.	0.	4,652.
(12) Elizabeth Caraballo	24.00									
General Counselor						х		103,846.	0.	4,154.
(13) Scott Stephenson	1.00									
Chairman		х		x				0.	0.	0.
(14) Dwight Jacobsen	1.00									
Director	10.00	х						0.	0.	0.
(15) Charles W. Veth	1.00									
Director	2.00	х						0.	0.	0.
(16) Vaughn Weimer	1.00									
Director	1.00	х						0.	0.	0.
(17) Summer Ellis	1.00	1								
Director	1.00	Х						0.	0.	0. Form 990 (2020)

Form 990 (2020) Christian Her	ald Associ	ati	on,	In	c.				13-16170	086		Р	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d Hi	ighe	st (Compensated Employe	es (continued)				
(A)	(B)			(0				(D)	(E)			(F)	
Name and title	(do not check me			Position			Reportable	Reportable		Es	stimate	ed	
	hours per	box	, unle	ess pe	rson	is bot pr/trus	h an	1	compensation	1	ar	nount	
	week	<u> </u>				1/11/13		from	from related			other	
	(list any hours for	irecto						the	organizations			ipensa	
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC	J)		om th anizat	
	organizations	ruste	l trus		ee	mpen		(00-271033-10100)				d relat	
	below	Individual trustee or director	In stitutional trustee		nploy	st col	er					anizati	
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former				0		
(18) Pamela Leggett	1.00												
Director	2.00	х						0.		٥.			٥.
(19) Ginni Elmore	1.00												
Director	1.00	x						0.		0.			0.
(20) Jamie Knauss	1.00												
Director	1.00	х						0.		0.			0.
(21) Allen Goetz	1.00	l								0			•
Director	1.00	X						0.		0.			0.
(22) Addison Hardy	1.00									0			•
Director (23) Bryan Cho	1.00	X						0.		0.			0.
Director	1.00	x						0.		0.			Ο.
(24) Laura Woodward	1.00									••			••
Director	10.00	x						0.		0.			Ο.
(25) Alexandra Vassilaros	1.00												
Director	0.00	x						0.		Ο.			Ο.
(26) John Goetz	1.00												
Director X 0.						0.			Ο.				
1b Subtotal								1,800,577.		0.	208,72		,728.
c Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
d Total (add lines 1b and 1c)								1,800,577.		٥.		208	,728.
2 Total number of individuals (including but n	ot limited to th	iose	liste	ed al	bov	e) wł	no r	received more than \$100	,000 of reportable)			
compensation from the organization												Vee	13
												Yes	No
3 Did the organization list any former officer,			-		-		-		•		0	х	
line 1a? <i>If "Yes," complete Schedule J for</i> s 4 For any individual listed on line 1a, is the su								bar componentian from	the excepization		3		
and related organizations greater than \$150											4	х	
5 Did any person listed on line 1a receive or a									idual for services				
rendered to the organization? If "Yes," com	-				-			ted organization of indiv			5		x
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors	that received more than	\$100,000 of comp	oens	ation	from	
the organization. Report compensation for	the calendar y	ear	end	ing v	vith	or w	ithi	n the organization's tax	year.				
(A)								(B)		_	(0		
Name and business	address							Description of s	ervices	C	ompe	nsatio	n
One & All													
PO BOX 936517, Atlanta, GA 31193	10							Printing & Mailing				358	,577.
Masterworks, 19462 Powder Hill Place	NE,							Nouslattan				242	706
Poulsbo, WA 98370 TemPositions								Newsletter				242	,786.
622 3rd Ave 39th floor, New York, NY	10017							Temp Services				173	,405.
Denali Solutions, LLC	1001/											1/5	, 105.
22 Dolly Lane, Lagrangeville, NY 1254	0							IT Support				154	,585.
Universal Mailing Service, Inc.							_						,•
10 New England Ave, Piscataway, NJ 08	854							Printing & Mailing				147	,010.
2 Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se lis	stee	d above) who received n	nore than				
\$100,000 of compensation from the organized	zation 🕨					7							

See Part VII, Section A Continuation sheets

Form 990 Christian Part VII Section A. Officers, Directors	Herald Associ , Trustees, Key E					ligh	est	Compensated Employ	13–161708 ees (continued)	
(A) Name and title	(B) Average hours	B) (C) erage Position						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensatio from the organization and related organizations
27) Hank Higdon	1.00									
irector (part year)	1.00	x						0.	0.	

		,			As	sociation, In	с.		13-1617086	Page
'ar	t VII									_
		Check if Schedule O	conta	ains a respo	nse	or note to any lin	e in this Part VIII	(P)		L
							(A) Total revenue	(P) Related or exempt	Unrelated	(D) Revenue exclud
							rotal revenue	function revenue		from tax unde
										sections 512 - 5
ıts	1 a	Federated campaigns		1a						
n		Membership dues								
Contributions, Gifts, Grants and Other Similar Amounts		Fundraising events				1,010,987.				
L A										
lia		Related organizations				1 0 0 0 0 0				
Si		Government grants (conti				1,989,050.				
Ъ	f	All other contributions, gifts,								
Ę		similar amounts not included	abov	/e 1f		26,918,326.				
Å	g	Noncash contributions included in	lines	1a-1f 1g \$		7,763,684.				
an	h	Total. Add lines 1a-1f					29,918,363.			
						Business Code				
e	2 2	Adult Programs				900099	79,704.	79,704.		
	2 4	Retreat Center/Camp				900099	47,437.	47,437.		
ne	D					300033	47,437.	47,457.		
)e	С									
Revenue	d					ļļ				
	е									
	f	All other program service	reve	nue						
		Total. Add lines 2a-2f					127,141.			
	3	Investment income (inclue					•			
	U						153,160.			153,1
		other similar amounts)					155,100.			155,1
	4	Income from investment of		•		ŕ				
	5	Royalties								
				(i) Real		(ii) Personal				
	6 a	Gross rents	6a							
		Less: rental expenses	6b							
		Rental income or (loss)	6c							
		Net rental income or (loss	, 	1		<u> </u>				
		Gross amount from sales of	<u>,</u>	(i) Securit		(ii) Other				
	<i>г</i> а									
		assets other than inventory	7a	1,152,8	42.					
	b	Less: cost or other basis								
		and sales expenses	7b		342.	49,734.				
	с	Gain or (loss)	7c		0.	-49,734.				
		Net gain or (loss)	-				-49,734.			-49,7
		Gross income from fundraisi					, -			,
	Ja		-	•	1					
1		including \$ 1,			1					
		contributions reported on		-	1	<u>.</u>				
		Part IV, line 18			8a	14,213.				
	b	Less: direct expenses			8b	32,500.				
		Net income or (loss) from			nts	►	-18,287.			-18,2
		Gross income from gamin								
		Part IV, line 19			9a					
	h	Less: direct expenses			9b					
		Net income or (loss) from			<u>ة</u>	▶				
	10 a	Gross sales of inventory,			1					
		and allowances			10a	1				
	b	Less: cost of goods sold			10b					
		Net income or (loss) from			y	►				
		, , , , , , , , , , , , , , , , , , , ,				Business Code				
	11 -									
Ine	11 a					<u>├</u>				
Ven	b					├ ──── ┤				
Revenue	С									
-1		All other revenue				900099	133,491.	133,491.		
	е	Total. Add lines 11a-11d				🕨	133,491.			

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Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do not	Check if Schedule O contains a respons include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	(D) Fundraising
7b, 8b,	, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
	rants and other assistance to domestic organizations				
	nd domestic governments. See Part IV, line 21	3,734,901.	3,734,901.		
	rants and other assistance to domestic				
	dividuals. See Part IV, line 22				
	rants and other assistance to foreign				
	rganizations, foreign governments, and foreign dividuals. See Part IV, lines 15 and 16				
	enefits paid to or for members				
	ompensation of current officers, directors,				
	ustees, and key employees	1,034,825.	689,913.	72,159.	272,753
	ompensation not included above to disqualified	_, ,	,	,	,
	ersons (as defined under section 4958(f)(1)) and				
	ersons described in section 4958(c)(3)(B)	47,500.	31,668.	3,312.	12,520
	ther salaries and wages	6,348,784.	4,181,420.	460,681.	1,706,683
	ension plan accruals and contributions (include	, ,	, , – .	,	, ,
	ection 401(k) and 403(b) employer contributions)	200,388.	121,279.	15,954.	63,155
	ther employee benefits	1,002,894.	731,540.	50,861.	, 220, 493
	ayroll taxes	669,233.	446,863.	45,783.	176,587
	ees for services (nonemployees):				
	lanagement				
	egal	18,291.	9,044.		9,247
	ccounting	110,985.		110,985.	
	obbying				
	rofessional fundraising services. See Part IV, line 17	1,202,991.			1,202,991
f In	vestment management fees	72,803.		72,803.	
g O	ther. (If line 11g amount exceeds 10% of line 25,				
CO	olumn (A) amount, list line 11g expenses on Sch 0.)	864,249.	400,065.	289,156.	175,028
12 Ad	dvertising and promotion	422,611.			422,611
	ffice expenses	397,650.	119,636.	32,772.	245,242
14 In	formation technology	228,994.	131,311.	16,129.	81,554
15 Ro	oyalties				
16 O	ccupancy	1,503,600.	1,197,857.	32,062.	273,681
	ravel	143,669.	131,704.	3,239.	8,726
	ayments of travel or entertainment expenses				
	or any federal, state, or local public officials				
	onferences, conventions, and meetings	3,518.	2,568.	307.	643
	terest	19,912.		19,912.	
	ayments to affiliates	012 210	800 001	9 270	1 020
	epreciation, depletion, and amortization	813,310. 267,171.	800,001. 195,252.	8,379. 68,855.	4,930 3,064
	surance	207,171.	195,252.	00,000.	5,004
ab lin	her expenses, her mize expenses not covered pove (List miscellaneous expenses on line 24e. If he 24e amount exceeds 10% of line 25, column (A) nount, list line 24e expenses on Schedule 0.)				
	boo	1,899,508.	1,899,508.		
b Pi	rogram Supplies	1,880,094.	1,869,204.	2,245.	8,645
c Ba	ad debt expense	1,672,131.	2,195.	42,711.	1,627,225
d Ec	quip Rental & Maint.	560,657.	383,803.	34,651.	142,203
e Al	Il other expenses	151,471.	107,670.	3,852.	39,949
	otal functional expenses. Add lines 1 through 24e	25,272,140.	17,187,402.	1,386,808.	6,697,930
26 Jo	bint costs. Complete this line only if the organization				
re	ported in column (B) joint costs from a combined				
ed	ducational campaign and fundraising solicitation.				
Ch	neck here here if following SOP 98-2 (ASC 958-720)				

Form 990 (Herald	Association,	Inc.
Part X	Balance Sheet	t			

		Check if Schedule O contains a response or note to a	ny line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		2,691,743.	1	1,221,407.
	2	Savings and temporary cash investments		1,084,066.	2	726,809.
	3	Pledges and grants receivable, net		3,580,442.	3	4,366,398.
	4	Accounts receivable, net		380,867.	4	363,296.
	5	Loans and other receivables from any current or forme				
		trustee, key employee, creator or founder, substantial	contributor, or 35%			
		controlled entity or family member of any of these pers	sons		5	
Assets	6	Loans and other receivables from other disqualified pe				
		under section 4958(f)(1)), and persons described in se	ction 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net	[7	
	8	Inventories for sale or use			8	
	9		[228,842.	9	341,749.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a	27,256,777.			
	b	Less: accumulated depreciation 10b	11,014,005.	16,093,106.	10c	16,242,772.
	11	Investments - publicly traded securities	7,502,497.	11	11,485,883.	
	12	Investments - other securities. See Part IV, line 11		12		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11	4,730,097.	15	4,454,727.	
	16	Total assets. Add lines 1 through 15 (must equal line	36,291,660.	16	39,203,041.	
	17	Accounts payable and accrued expenses		1,285,949.	17	1,704,850.
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV			21	
es	22	Loans and other payables to any current or former off	icer, director,			
Liabilities		trustee, key employee, creator or founder, substantial	contributor, or 35%			
iabi		controlled entity or family member of any of these pers		22		
_	23	Secured mortgages and notes payable to unrelated th	ird parties	1,835,869.	23	121,608.
	24	Unsecured notes and loans payable to unrelated third	parties	1,989,050.	24	
	25	Other liabilities (including federal income tax, payables	s to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		2,334,814.	25	2,294,958.
	26	Total liabilities. Add lines 17 through 25		7,445,682.	26	4,121,416.
s		Organizations that follow FASB ASC 958, check he	re 🕨 🗴			
ice;		and complete lines 27, 28, 32, and 33.				
alar	27	Net assets without donor restrictions		16,522,258.	27	21,300,985.
ä	28	Net assets with donor restrictions	<u></u>	12,323,720.	28	13,780,640.
ŭ		Organizations that do not follow FASB ASC 958, ch	eck here 🕨 🛄			
Net Assets or Fund Balances		and complete lines 29 through 33.				
ts o	29	Capital stock or trust principal, or current funds			29	
sei	30	Paid-in or capital surplus, or land, building, or equipme	ent fund		30	
tAŝ	31	Retained earnings, endowment, accumulated income,	or other funds		31	
Ne	32	Total net assets or fund balances		28,845,978.	32	35,081,625.
	33	Total liabilities and net assets/fund balances		36,291,660.	33	39,203,041.

39,203,041. Form **990** (2020)

Form	990 (2020) Christian Herald Association, Inc.	13-1617086		Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				2
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	30	,264	,134.
2	Total expenses (must equal Part IX, column (A), line 25)	2	25	,272	,140.
3	Revenue less expenses. Subtract line 2 from line 1	3	4	,991	,994.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	28	,845	,978.
5	Net unrealized gains (losses) on investments	5		953	,938.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		289	,715.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	35	,081	,625.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			ĺ
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	iired audit			1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	

Form **990** (2020)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public

Inspection

... ...

Nan	ie of	the organization							
Da	rt I		ian Herald Asso						3-1617086
		Reason for Public (S.	
	orgar	ization is not a private found							
1	\square	A church, convention of ch	-				1)(A)(i).		
2	\square	A school described in section							
3		A hospital or a cooperative					-		
4		A medical research organiz	ation operated in co	njunction with a hospital	described	d in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	init describ	bed in					
		section 170(b)(1)(A)(iv). (C	complete Part II.)						
6		A federal, state, or local gov	vernment or governn	nental unit described in s	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	lly receives a substa	ntial part of its support f	rom a gov	ernmental	unit or from t	he general	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the colleg	e or
		university:							
10		An organization that norma	lly receives (1) more	than 33 1/3% of its sup	port from o	contributio	ons, members	nip fees, ar	nd gross receipts from
		activities related to its exen							
		income and unrelated busir							
		See section 509(a)(2). (Cor		(, , , , , , , , , , , , , , , , , , ,			5	0	,
11		An organization organized a		ivelv to test for public sa	fetv. See	section 50)9(a)(4).		
12		An organization organized a	•					arrv out the	e purposes of one or
		more publicly supported or	-	•	-			-	
		lines 12a through 12d that							
а		Type I. A supporting orga							aivina
		the supported organization	-	-	•				
		organization. You must c							
b		Type II. A supporting org			tion with it	s support	ed organizatio	n(s) by ha	vina
~		control or management o	-				-		-
		organization(s). You mus						go the oup	portod
с		Type III functionally inte			in connec	tion with	and functional	lv integrate	ed with
Ŭ		its supported organization						iy intograti	
d		Type III non-functionally						tod orazni	zation(s)
u		that is not functionally int						-	
		requirement (see instruct			•		-		IVEI IESS
~		Check this box if the orga							
е		functionally integrated, or					а туре ї, туре	п, туре п	
f	Ent	er the number of supported of							
י מ		vide the following information	•	d organization(s)					
g		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of	monetary	(vi) Amount of other
		organization		(described on lines 1-10	in your governi Yes	No	support (see in	structions)	support (see instructions)
				above (see instructions))					
Tota	al								

Schedule A (Form 990 or 990-EZ) 2020 Christian Herald Association, Inc.

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	14,480,604.	13,590,695.	16,515,520.	29,641,391.	29,918,363.	104,146,573.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3	14,480,604.	13,590,695.	16,515,520.	29,641,391.	29,918,363.	104,146,573.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2,436,738.
6	Public support. Subtract line 5 from line 4.						101,709,835.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	14,480,604.	13,590,695.	16,515,520.	29,641,391.	29,918,363.	104,146,573.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	451,949.	390,251.	337,486.	208,009.	153,160.	1,540,855.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	40,307.	140,259.	88,907.	135.	133,491.	403,099.
11	Total support. Add lines 7 through 10						106,090,527.
	Gross receipts from related activities,	etc. (see instruction	ons)	•		12	1,629,428.
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third, 1	fourth, or fifth tax y	year as a section §	501(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publ	ic Support Per	rcentage				
14	Public support percentage for 2020 (I	ine 6, column (f), d	livided by line 11, o	column (f))		14	95.87 %
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	94.66 %
16a	33 1/3% support test - 2020. If the c	organization did no	t check the box or	n line 13, and line ⁻	14 is 33 1/3% or n	nore, check this bo	ox and
	stop here. The organization qualifies	as a publicly supp	orted organization				► X
b	33 1/3% support test - 2019. If the c	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances tes	t - 2020. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop her	e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	est. The organization	on qualifies as a pu	blicly supported c	organization		
b	10% -facts-and-circumstances tes	t - 2019. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circun	nstances test, che	ck this box and st e	op here. Explain ii	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	ne organization qua	alifies as a publicly	v supported organ	ization	
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	and see instruction	s 🕨 🗖

Schedule A (Form 990 or 990-EZ) 2020

13-1617086

Schedule A (Form 990 or 990 EZ) 2020 Christian Herald Association, Inc.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		, ,				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that	-					
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ŭ	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
10							
ŀ	3 received from disqualified persons Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						_
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
		(-) 0010	(1-) 0017	(-) 0010	(-1) 0010	(-) 0000	(6) T + + + +
	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
102	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organi	zation,
	check this box and stop here						
Se	ction C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2020 (line 8, column (f), d	divided by line 13,	column (f))		15	%
16	Public support percentage from 2019	Schedule A, Part	: III, line 15			16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	20 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from					18	%
19 a	33 1/3% support tests - 2020. If the					33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box a	nd stop here. The	organization qual	fies as a publicly s	supported organiz	ation	
k	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che	•					
20	Private foundation. If the organization						

Schedule A (Form 990 or 990-EZ) 2020

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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•		
2		
3a		
26		
3b		
3c		
4a		
4b		
4c		
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5b		
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8		
9a		
0		
9b		
9c		
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10a		
_10a		

Part IV Supporting Organizations (continued)			
		Yes	No
1 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
11c below, the governing body of a supported organization?	11a		
b A family member of a person described in line 11a above?	11b		
c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
detail in Part VI.	11c		
ection B. Type I Supporting Organizations			
		Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			

I	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization appointed to a support of the organization and the organization of the organization and the organization	
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1
2	Did the organization operate for the benefit of any supported organization other than the supported	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.	

Section C. Type II Supporting Organizations

Section C.	. Type if Supporting Organizations	

Section D. All Type III Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
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			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c ____ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

2a

2b

За

3b

Yes No

2

	(Form 990 or 990-EZ	0000	Chrictian	Horald	Accoriation	Tna
Schedule A	(Form 990 or 990-EZ)) 2020	CIIIISCIAII	Heraru	ASSOCIACIÓN,	Inc.

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integr	ated Type III supporting org	anization (soo

7 L Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020	Christian	Herald	Association,	Inc
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Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _{(contine}	ued)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes			1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizatior	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	he organization is responsiv	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	I From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
с	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10, Explanation for Other Income:

Misc income	
2016 Amount: \$	40,307.
2017 Amount: \$	140,259.
2018 Amount: \$	88,907.
2019 Amount: \$	135.
2020 Amount: \$	133,491.

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

or 990-PF)	
Department of the Treasury Internal Revenue Service	

Schedule B

(Farm 000 000 E7

Name of the organization

Ch	ristian Herald Association, Inc.	13-1617086
Organization type (check	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* religious is checked.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name	of	organization

Employer identification number

Christian Herald Association, Inc.

13-1617086

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,989,050.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,399,382.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$752,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$723,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$644,068.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B	(Form 990,	990-EZ,	or 990-PF)	(2020)
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Name of organization

Page **3**

Employer identification number

13-1617086

Christian Herald Association, Inc.

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5 Food			
		\$644,068.	09/30/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Page **4**

Name of or	rganization		Employer identification number
Christia	n Herald Association, Inc.		13-1617086
Part III		hthrough (e) and the following line er charitable, etc., contributions of \$1,000 or	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year ntry. For organizations r less for the year. (Enter this info. once.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gi	
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer of gir	ft Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gi	[
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gi	
-	Transferee's name, address, ar	nd ∠IP + 4	Relationship of transferor to transferee

SCHEDULE D

(Form	990)
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization	
Department of the Treasury Internal Revenue Service	►Go to www.irs.gov/F

Employer identification number

	Christian Herald Association, Inc.			13-1617086
Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Simil	ar Funds or A	ccounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin			
		(a) Donor advised fund	ds (b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in a	donor advised fund	ls
	are the organization's property, subject to the organization's	-		
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor of			
	impermissible private benefit?	, ,		
Pa		anization answered "Yes" on	Form 990, Part IV,	
1	Purpose(s) of conservation easements held by the organizati		,	
	Preservation of land for public use (for example, recrea	· · · · · · · · · · · · · · · · · · ·	ervation of a histor	rically important land area
	Protection of natural habitat			ed historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualit	ied conservation contribution	in the form of a cor	nservation easement on the last
	day of the tax year.		Γ	Held at the End of the Tax Year
а	Total number of conservation easements		ſ	2a
b				2b
с	Number of conservation easements on a certified historic str		F	2c
d	Number of conservation easements included in (c) acquired			
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, re			zation during the tax
	year 🕨		, ,	-
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the per		andling of	
	violations, and enforcement of the conservation easements in			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
		-	-	
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcin	g conservation eas	sements during the year
	▶\$	-	-	
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of s	section 170(h)(4)(B)	(i)
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservati			
	balance sheet, and include, if applicable, the text of the footr	note to the organization's finan	icial statements that	at describes the
	organization's accounting for conservation easements.			
Pa	t III Organizations Maintaining Collections o	f Art, Historical Treasu	res, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue	statement and bala	ance sheet works
	of art, historical treasures, or other similar assets held for put	olic exhibition, education, or re	search in furtherar	ce of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describe	s these items.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue state	ement and balance	e sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or rese	arch in furtherance	of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			▶ \$
	AND A			▶ \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets	for financial gain, p	provide
	the following amounts required to be reported under FASB A	SC 958 relating to these items	8:	
а	Revenue included on Form 990, Part VIII, line 1			▶ \$

\$ ►

Sche		erald Associatio	/			L617086		age 2
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tr	easures, or Ot	her Similar /	ssets(cont	inued)	
3	Using the organization's acquisition, accession	on, and other records	, check any of the	following that mak	e significant use	of its		
	collection items (check all that apply):							
а	Public exhibition	d	Loan or excl	hange program				
b	Scholarly research	e	Other					
с	Preservation for future generations							
4	Provide a description of the organization's co	llections and explain	how they further the	ne organization's e	xempt purpose i	n Part XIII.		
5	During the year, did the organization solicit or	receive donations of	f art, historical trea	sures, or other sim	ilar assets			_
	to be sold to raise funds rather than to be ma					Yes		No
Par	t IV Escrow and Custodial Arrangereported an amount on Form 990, Par		e if the organizatio	n answered "Yes"	on Form 990, Pa	rt IV, line 9, c	or	
1a	Is the organization an agent, trustee, custodia	an or other intermedia	ary for contribution	s or other assets r	not included			-
	on Form 990, Part X?					📖 Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the follo	owing table:		rr			
						Amou	nt	
	Beginning balance							
	Additions during the year							
е	Distributions during the year							
f	Ending balance				1f			1
	Did the organization include an amount on Fo		-			Yes		No
	If "Yes," explain the arrangement in Part XIII.						. L	
Par	t V Endowment Funds. Complete if	-				haald () Fai		heel
4.	Parimira of some holes of	(a) Current year	(b) Prior year	(c) Two years back				
1a 5	Beginning of year balance	5,130,889. 77,807.	5,054,829.	6,688,946	6,575,	350. 0	5,333,	,049.
D	Contributions	1,007,105.	140,792.	-3,436	399,	728	512	,875.
	Net investment earnings, gains, and losses	1,007,103.	140,792.	-5,450		720.	512,	,075.
	Grants or scholarships Other expenditures for facilities							
e		71,383.	64,732.	1,630,681	. 286,	140	270	,566.
	Administrative expenses	/1,505.	04,752.	1,050,001		140.	270	, 500.
	Administrative expenses End of year balance	6,144,418.	5,130,889.	5,054,829	6,688,	946 6	5,575,	358
g 2	End of year balance L Provide the estimated percentage of the curr				• •,••••,		,,,,,,,	
	Board designated or quasi-endowment	ent year end balance	%					
	Permanent endowment 100.0000	%						
		/0						
Ũ	The percentages on lines 2a, 2b, and 2c show	-						
3a	Are there endowment funds not in the posses	•	tion that are held a	nd administered fo	r the organizatio	n		
	by:				j		Yes	No
	(i) Unrelated organizations					3a(i)		х
	(ii) Related organizations							х
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	d on Schedule R?			3b		
4	Describe in Part XIII the intended uses of the							
Par	t VI Land, Buildings, and Equipm	ent.						
	Complete if the organization answered	"Yes" on Form 990,	Part IV, line 11a. S	ee Form 990, Part	X, line 10.			
	Description of property	(a) Cost or oth basis (investme	• • •	,	Accumulated depreciation	(d) Boo	ok valu	е
1a	Land		1	,245,758.		1	.,245	,758.
	Buildings		21	,170,298.	8,035,500	. 13	3,134	,798.
	Leasehold improvements							
	Equipment		2	,954,922.	2,372,749	•	582	,173.
	Other		1	,885,799.	605,756	. 1	L,280,	,043.
Tota	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part X	(, column (B), line 1	0c.)		16	5,242,	,772.
						a de dia ID (E au		

Schedule D (Form 990) 2020

Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (c) Method of valuation: Cost or end-of-year market value (b) Book value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H)

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Deposits and other assets	209,922.
(2) Beneficial interest in perpetual trusts	1,934,189.
(3) Due from related organizations	2,310,616.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	• 4,454,727.
Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part >	(, line 25.
1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Post-retirement benefits payable	454,958.
(3) Recoverable subsidies	1,840,000.
(4)	
(5)	
(6)	
(7)	
(8)	

 Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

 2, 294, 958.

 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

(9)

Sche	hedule D (Form 990) 2020 Christian Herald Association, Inc.		13-1617086	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Staten	nents With Reve	nue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.		
1	Total revenue, gains, and other support per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
Pa	t XII Reconciliation of Expenses per Audited Financial State	ments With Expe	enses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			
Pa	t XIII Supplemental Information.			
Drov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV lines 1b and 2b	Part V line 1: Part X line 2: Pa	rt XI

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1 and 4; Part IV, lines 1 b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

Endowment funds are spent in accordance with each donor's requirements.

Intended use is on a case by case basis, but may include Compassionate

Care (basic & emergency needs support), Residential Programs for Men and

Women, or Children's Programs ((Mont Lawn Camp and Mont Lawn City Camp).

SCHEDULE F	Statement of Activities Outside the United States		
		20	
(Form 990)	Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.	20/	
Department of the Treasury	Attach to Form 990.	Open to Pu	

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Christian	Herald Association, Inc.	13-1617086
Part I	General Information on Activities Outside the United States. Complete if the organ	nization answered "Yes" on
	Form 990, Part IV, line 14b.	

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 🖸 Yes
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3	Activities per Region.	(The following Part I, li	ne 3 table can be duplicated	if additional space is needed.)
---	------------------------	---------------------------	------------------------------	---------------------------------

(a) Region	(b) Number of offices in the region	employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
Central America and					
the Caribbean		0	Trucatmonta		400 011
the Carlbbean	0	0	Investments		428,311.
	ļ				400.011
3 a Subtotal	0	C			428,311.
b Total from continuation					_
sheets to Part I	0	C			0.
c Totals (add lines 3a					400 011
and 3b)	0	C			428,311.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

13-1617086

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
			recognized as charities by the					I	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter								

13-1617086

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Page 4

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)</i>	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

Part V	Supplemental Information
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
	investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
	(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Page 5

SCHEDULE G	Supplemental Information Regarding Fundraising or Gaming Activities	OMB No. 1545-0047

(Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

··· · · m 000 or Eo ---

2020	
Open to Public	

Department of the Treasury ► Attach to Form 990 or Form 990-EZ. Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.								Open to Public Inspection		
Name of the organization							r ide	ntification number		
	Christian 1	Herald Association, Inc.				13-1617	086			
		Complete if the organization answ	ered "Y	es" o	n Form 990, Part IV, I	ine 17. Form 99	90-EZ	filers are not		
· · ·	• •	sed funds through any of the follow	ina acti	vities.	Check all that apply.					
a X Mail solicitation	•		•		overnment grants					
b $\boxed{\mathbb{X}}$ Internet and email solicitations f $\boxed{\mathbb{X}}$ Solicitation of government grants										
c X Phone solicitat										
d 🛛 In-person solici	tations	. .		Ū						
2 a Did the organization I	nave a written o	or oral agreement with any individua	ıl (inclu	ding o	fficers, directors, trus	stees, or				
key employees listed	in Form 990, P	Part VII) or entity in connection with	orofess	ional f	fundraising services?	X	Yes	No		
b If "Yes," list the 10 hi	ghest paid indi	viduals or entities (fundraisers) purs	uant to	agree	ements under which t	he fundraiser is	s to b	e		
compensated at leas	t \$5,000 by the	e organization.								
(i) Name and address of or entity (fundra		(ii) Activity	(iii) fundi have c or cor contrib	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount pa to (or retained fundraiser listed in col.	by)	(vi) Amount paid to (or retained by) organization		
The Focus Group - 52	1 A1A	General major gift &	Yes	No						
Beach Blvd, St. Augus	stine, FL	campaign fundraising		х	o.	65,0	697.	-65,697.		
Five Q - P.O Box 346	,	Website hosting,				-				
Atlantic, IA 50022		development and counsel		x	Ο.	48,8	843.	-48,843.		
The Stelter Company	- 10435									
New York Avenue, Des	Moines,	Legacy fundraising		х	0.	5,	500.	-5,500.		
One & All - 2 N. Lak	e,									
Pasadena, CA 91101		Direct Mail fundraising		х	0.	334,	077.	-334,077.		
Gateway Communication	ns -									
16805 NE Mason Court	,	Telemarketing		х	0.	30,	017.	-30,017.		
Masterworks - 19462	Powder	Direct Mail & digital								
Hill Pl NE, Poulsbo,	WA	fundraising; web counsel		х	0.	718,	857.	-718,857.		
Total						1,202,	991	-1,202,991.		
	the organizatio	on is registered or licensed to solicit	contrik	oution	s or has been notified	, ,		, ,		

or licensing.

AK, AZ, CO, DE, FL, GA, IA, ID, IN, KY, MD, MN, MT, NC, ND, NE, NH, NM, NV, PA, SD, TN, TX, VA, VT WA,WI,WV,WY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. See Part IV for continuations

Schedule G (Form 990 or 990-EZ) 2020

Schedule G (Form 990 or 990-EZ) 202) Christian	Herald	Association	, Inc
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13-1617086 Page **2**

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		Gala	Inspiring Hope	1	(add col. (a) through
		(event type)	(event type)	(total number)	col. (c))
1					
i 1	1 Gross receipts	857,856.	121,283.	46,061.	1,025,200
2	2 Less: Contributions	843,643.	121,283.	46,061.	1,010,987
3	3 Gross income (line 1 minus line 2)	14,213.			14,213
4	4 Cash prizes				
	5 Noncash prizes				
6	6 Rent/facility costs				
6	7 Food and beverages	14,213.			14,213
	8 Entertainment				
	9 Other direct expenses		252.	408.	18,28
			1	▶	32,50
1	 Direct expense summary. Add lines 4 throug Net income summary. Subtract line 10 from ft III Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. 	line 3, column (d)			-18,28
1 Part	11 Net income summary. Subtract line 10 from rt III Gaming. Complete if the organization	line 3, column (d)			-18,287 (d) Total gaming (add
1 art	 11 Net income summary. Subtract line 10 from 11 Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. 	line 3, column (d) answered "Yes" on Forn (a) Bingo	n 990, Part IV, line 19, or n (b) Pull tabs/instant	reported more than	-18,28 ⁻ (d) Total gaming (add
	11 Net income summary. Subtract line 10 from t III Gaming. Complete if the organization	line 3, column (d) answered "Yes" on Forn (a) Bingo	n 990, Part IV, line 19, or n (b) Pull tabs/instant	reported more than	-18,287 (d) Total gaming (add
	11 Net income summary. Subtract line 10 from rt III Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. 1 Gross revenue	line 3, column (d) a answered "Yes" on Forn (a) Bingo	n 990, Part IV, line 19, or n (b) Pull tabs/instant	reported more than	-18,28 ⁻ (d) Total gaming (add
	11 Net income summary. Subtract line 10 from rt III Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. 1 Gross revenue 2 Cash prizes	line 3, column (d) a answered "Yes" on Forn (a) Bingo	n 990, Part IV, line 19, or n (b) Pull tabs/instant	reported more than	-18,287 (d) Total gaming (add
	 11 Net income summary. Subtract line 10 from Complete if the organization \$15,000 on Form 990-EZ, line 6a. 1 Gross revenue	line 3, column (d) a answered "Yes" on Forn (a) Bingo	n 990, Part IV, line 19, or n (b) Pull tabs/instant	reported more than	-18,287 (d) Total gaming (adc col. (a) through col. (c
1 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2	 Net income summary. Subtract line 10 from Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue	line 3, column (d) a answered "Yes" on Forn (a) Bingo	n 990, Part IV, line 19, or n (b) Pull tabs/instant	reported more than	-18,287 (d) Total gaming (add
1 Part 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	 11 Net income summary. Subtract line 10 from Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 	line 3, column (d) answered "Yes" on Form (a) Bingo (a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	reported more than (c) Other gaming (c) Yes% No	-18,28 ⁻ (d) Total gaming (add
1 2 2 2 2 2 2 2 2 2 2 2 2 2	 11 Net income summary. Subtract line 10 from Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 	line 3, column (d) answered "Yes" on Form (a) Bingo (a) Bingo	h 990, Part IV, line 19, or n (b) Pull tabs/instant bingo/progressive bingo	reported more than (c) Other gaming (c) Vther gaming (c) No (c) No (c) No (c) No	-18,28

032082 11-25-20

Schedule G (Form 990 or 990-EZ) 2020

Sch	edule G (Form 990 or 990-EZ) 2020 Christian Herald Association, Inc. 13-1	617086	Page 3
11	Does the organization conduct gaming activities with nonmembers?	🗌 Ye	
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	🗌 Ye	s 🗌 No
13	Indicate the percentage of gaming activity conducted in:		
á	a The organization's facility	. 13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🗆 Ye	s 🗌 No
ł	o If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount		
	of gaming revenue retained by the third party \$		
¢	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided 🕨		
	Director/officer Employee Independent contractor		
17			
â	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?		S LINO
Ľ	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
D	organization's own exempt activities during the tax year s Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Deut III linea	0.06.106
FC	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	Part III, lines	9, 9D, 10D,
Cak	nedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:		
501	ledule G, Fait I, Line 25, List of len nighest Faid Fundraisers:		
(i)	Name of Fundraiser: The Focus Group		
(i)	Address of Fundraiser: 521 A1A Beach Blvd, St. Augustine, FL 32080		
(11	.) Activity: General major gift & campaign fundraising counsel		
(1)	Name of Fundraiser: The Stelter Company		

(i) Name of Fundraiser: Gateway Communications

(i) Address of Fundraiser: 16805 NE Mason Court, Portland, OR 97230

(i) Name of Fundraiser: Masterworks

(i) Address of Fundraiser: 19462 Powder Hill Pl NE, Poulsbo, WA 98370

Schedule G, Part I, Line 2b, column (iv)

Professional fundraising services were consulting in nature. No gross

receipts were directly generated from the services provided.

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.							
Department of the Treasury Internal Revenue Service		Open to Public						
Name of the organization		Go to www.ir	rs.gov/Form990 fo	r the latest infori	mation.		Inspection Employer identification number	
Christian Hera	ld Associatio	on, Inc.					13-1617086	
Part I General Information on Grants a	nd Assistance							
1 Does the organization maintain records								
criteria used to award the grants or assis							X Yes No	
2 Describe in Part IV the organization's pro					· . · · · · ·			
	-				anization answered ""	res" on Form 990, Par	t IV, line 21, for any	
recipient that received more than s 1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
Blessings of Hope								
PO Box 567								
Ephrata, PA 18324	20-8597936	501(c)(3)	0.	1,897,416.	Est Value	Surplus food	Program Support	
New York City Rescue Mission 355 Lexington Ave, 19th Floor								
New York, NY 10017	13-5596794	501(c)(3)	965,625.	0.			Program Support	
Temple Evangelista 547 Chester St Brooklyn, NY 11212	11-3025776	501(c)(3)	0.	323,400.	Est Value	Surplus clothes	Program Support	
Iglesia El Gran Yo Soy 897 Melrose Ave Bronx, NY 10451	45-4514182	501(c)(3)	0.	189,600.	Est Value	Surplus Clothes	Program Support	
New Testament Church of God 3356 Seymour Ave Bronx, NY 10469	13-3762440	501(c)(3)	0.	107,328.	Est Value	Surplus clothes	Program Support	
Iglesia Cristo 159 Sherman Ave New York, NY 10034		501(c)(3)	0.	80,820.	Est Value	Surplus Clothes	Program Support	
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organizations 	•	•	ne line 1 table					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990)	Christian	Herald	Association,	Inc.
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13-1617086 Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
race Fellowship							
62 Greeley Ave taten Island, NY 10306	82-3052142	501(c)(3)	0.	77,400.	Est Value	Surplus clothes	Program Support
estoration Church							
15 w. 47th st						Surplus	
ew York, NY 10036	61-1633420	501(c)(3)	0.	67,680.	Est Value	Clothes	Program Support
tand Ministries							
842 West 24th St							
rooklyn, NY 11224	82-1596546	501(c)(3)	0.	13,932.	Est Value	Surplus food	Program Support
ehova Jirah Church							
19 Sherman Ave.						Surplus	
ronx, NY 10456	47-4562419	501(c)(3)	0.	11,700.	Est Value	clothes	Program support

Schedule I (Form 990)

Schedule I (Form 990) 2020 Christian Herald Association, Inc.

and poverty.

032102 11-02-20

Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of recipients (c) Amount of cash grant (d) Amount of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) (f) Description of noncash assistance Image: Ima

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part I, Line 2:

Christian Herald Association Inc. partners with other organizations serving

New Yorkers in need. Specifically, the organization provides non-cash

assistance and surplus food to other 501(c)(3) agencies that serve people

experiencing hunger and homelessness. Christian Herald Association's CFO

monitors redistribution of these funds and resources to ensure they are

used in accordance with our shared goal of fighting hunger, homelessness,

13-1617086

Page 2

sc	HEDULE J	Compensation Information	1	OMB No.	1545-00)47
	Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest			2020		
	Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.			2020		
Depa	tment of the Treasury	Attach to Form 990.		Open to		
Intern	al Revenue Service	► Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nam	e of the organization		Employer ide		on nu	mber
		Christian Herald Association, Inc.	13-1617	086		
Ра	rt I Question	s Regarding Compensation				
					Yes	No
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form	n 990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c	, i i i i i i i i i i i i i i i i i i i				
	Travel for com					
		ation and gross-up payments				
		spending account Personal services (such as maid, chauffe	ur, chef)			
	If any of the st					
b		on line 1a are checked, did the organization follow a written policy regarding payment or			v	
•		rovision of all of the expenses described above? If "No," complete Part III to explain		. 1b	X	
2	-	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,			v	
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		. 2	X	
2	ladiaata udalala ifaa		-			
3		ny, of the following the organization used to establish the compensation of the organization				
		ctor. Check all that apply. Do not check any boxes for methods used by a related organizat	lion to			
		ation of the CEO/Executive Director, but explain in Part III.				
	Compensation					
		compensation consultant				
		ther organizations	committee			
4	During the year dia	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
-	organization or a re					
а	-	e payment or change-of-control payment?		4a	x	
b		eive payment from a supplemental nonqualified retirement plan?		·		x
		eive payment from an equity-based compensation arrangement?				x
U		les 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on			
-	contingent on the r					
а	•			5a		х
		ation?				x
		r 5b, describe in Part III.				
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on			
	contingent on the r					
а	•			6a		х
		ation?				х
		r 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment	S			
		ies 5 and 6? If "Yes," describe in Part III		7		х
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to				
	•	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		х
9		id the organization also follow the rebuttable presumption procedure described in				
-		I 53.4958-6(c)?		. 9		
LHA		eduction Act Notice, see the Instructions for Form 990.	Schedul		n 990) 2020

Schedule J (Form 990) 2020

13-1617086

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) James Winans	(i)	216,369.	0.	196.	10,977.	1,872.	229,414.	0.	
President/CEO	(ii)	Ο.	0.	0.	0.	٥.	0.	0.	
(2) Robert P. Depue	(i)	211,846.	0.	2,867.	8,474.	19,023.	242,210.	0.	
CFO/Treasurer	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) Rev. David Jones	(i)	0.	0.	200,000.	0.	0.	200,000.	0.	
Former President/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) Craig Mayes	(i)	22,138.	0.	128,057.	962.	24,871.	176,028.	0.	
Former Chief Spiritual Form. Officer	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) Brian Moll	(i)	63,076.	Ο.	53,034.	3,894.	45,299.	165,303.	0.	
Executive Director, Rescue Alliance	(ii)	Ο.	0.	0.	0.	٥.	0.	0.	
(6) Cheryl Mitchell	(i)	154,679.	Ο.	586.	6,335.	11,136.	172,736.	0.	
Chief Program Officer	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.	
(7) Sarino Tropeano	(i)	152,660.	Ο.	900.	6,235.	11,225.	171,020.	0.	
Chief Operations Officer	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.	
(8) Laurie-Anne Bentley	(i)	152,272.	Ο.	199.	6,166.	9,336.	167,973.	0.	
Chief Development Officer	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 1a:

As a condition of employment, and as a convenience to the organization, the

Chief Spiritual Formation Officer and Executive Director, Rescue Alliance

are required to live in Manhattan and received housing for the calendar

year valued at \$17,593 and \$30,461, respectively. This was treated as a

nontaxable benefit.

Part I, Line 4a:

Per the IRS filing instructions, Schedule J compensation is reported on a

calendar year basis. As such, the following amounts paid to the individuals

listed was for the 2020 calendar year, not the fiscal year end for which

the return is being filed.

Rev. David Jones, Former President/CEO, received a severance payment in the

amount of \$200,000.

Craig Mayes, Former Chief Spiritual Formation Officer, received a severance

payment in the amount of \$127,884.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Brian Moll, Executive Director, received a severance payment in the amount

of \$53,034.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

13-1617086

Name of the	organization
-------------	--------------

Christian Herald Association, Inc.

Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		•	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	x		1 508 234	Weight, estimate	d reta	i 1	
6	Cars and other vehicles							
7								
8	Boats and planes							
	Intellectual property	x	35	1 357 577	Selling price			
9	Securities - Publicly traded	Α	55	1,337,377.	pering price			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	Х	2,203	3,849,797.	Value based on w	eight		
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other 🕨 (Supplies)	Х	507	1,048,076.	Estimated value			
26	Other 🕨 ()							
27	Other 🕨 ()							
28	Other 🕨 (
29	Number of Forms 8283 received by the organiz	ation during	g the tax year for c	contributions				
	for which the organization completed Form 828	3, Part V, D	onee Acknowledg	jement 29			0	
						1	/es	No
30a	During the year, did the organization receive by	contributio	on any property rep	oorted in Part I, lines 1 throu	gh 28, that it			
	must hold for at least three years from the date	of the initia	al contribution, and	d which isn't required to be ι	ised for			
	exempt purposes for the entire holding period?					30a		х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	olicy that re	equires the review	of any nonstandard contribu	utions?	31	х	
32a	Does the organization hire or use third parties of							
	contributions?					32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of propert	v for which column (a) is che	ecked.			
	describe in Part II.		· - / - 2 Proport		,			
LHA		the Instruc	tions for Form 99	0.	Schedule N	/ (Form	990)	2020
							-,	

Schedule M (Form 990) 2020 Christian Herald Association, Inc.	13-1617086	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 3 is reporting in Part I, column (b), the number of contributions, the number of items received, or a cor	3, and whether the organ	ization
this part for any additional information.		
Schedule M, Part I, Column (b):		
The number of contributions represent the number of contributions		
received, not the number of items donated.		

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ. Ope
Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection Employer identification number

13-1617086

lo 1545-0047

Christian Herald Association, Inc.

Form 990, Item C

Doing Business As - Additional Name

Mont Lawn Camp and Retreat Center

Form 990, Part III, Line 1, Description of Organization Mission:

The Bowery Mission is called to ministry in the New York metro area to

men, women, and children caught in cycles of poverty, hopelessness, and

dependencies of many kinds, and to see their lives transformed to hope,

joy, lasting productivity, and eternal life through the power of Jesus

Christ.

A non-denominational Christian organization, The Bowery Mission has

never been affiliated with a particular church or denomination, and our

services are provided to all regardless of belief.

Form 990, Part III, Line 4a, Program Service Accomplishments:

At its downtown campuses in Manhattan, The Bowery Mission extends

radical hospitality to anyone in need of immediate care. New Yorkers

experiencing homelessness, hunger and other crises find a safe place to

receive hot meals, clothing, and safe overnight shelter all tangible

demonstrations of God's love.

At its uptown campuses in Manhattan, The Bowery Mission provides caring

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020 Name of the organization	Employer identification number
Christian Herald Association, Inc.	13-1617086
and safe Residential Programs for adults in crisis to achieve personal	
goals for life and work, heal from past trauma, and overcome barriers	
to independent living. All clients are invited into a faith-based	
community committed to practicing hospitality, showing respect, and	
restoring hope.	
The Bowery Mission's Residential Programs reflect the organization's	
commitment to welcoming, collaborative, and goal-oriented care. With	
the support of an interdisciplinary team, residential clients are	
equipped with the tools and resources they need to achieve personal	
goals for employment, housing, wellness, relationships, and spiritual	
growth. In fiscal year 2021, 266 adults participated in The Bowery	
Mission's Residential Programs, using housing, counseling, classes and	
other support to make progress toward their goals.	
Form 990, Part III, Line 4b, Program Service Accomplishments:	
What's more, 309 children and caregivers participated in Mont Lawn	
Camp, a summer sleepaway camp, where they enjoyed an enriching time	
away from the city to reconnect with each other and with God.	
Activities included swimming, boating, nature center, Bible Study,	
evening bonfires and fireworks, and more.	
Form 990, Part VI, Section A, line 1:	
The Executive Committee will be comprised of three or more directors,	
including the chairman of the board and the chairman of each board standing	
committee. The president shall be a non-voting member of the Executive	
Committee. The board shall designate the chairman of this committee. The	
Executive Committee shall have and exercise the authority of the board of	

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization	Employer identification number
Christian Herald Association, Inc.	13-1617086
directors between meetings of the board of directors, as prescribed by the	
board, to supervise the affairs of the Corporation, regulate its internal	
economy, approve expenditures and committments, and act for and carry out	
the established policies of the Corporation. The Executive Committee shall	
also establish the formal agenda for the meetings of the board of directors	
and serve as the strategic planning committee of the board of directors.	
All actions by the Executive Committee shall be recorded in minutes and	
reported to the board of directors at the meeting of the board next	
succeeding such action.	
Form 990, Part VI, Section B, line 11b:	
Form 990 is prepared by an independent CPA firm and reviewed in detail by	
the organization's top management. The reviewed Form 990 is then provided	
to the board of directors prior to filing with the IRS.	
Form 990, Part V, Line 2a	
Christian Herald Association (CHA) does not file any W-2's but has	
entered into an agreement with a professional employment organization	
for all employees. CHA reimburses the professional employment	
organization for the employees' compensation and the reimbursements are	
reported on 990 Part VII, Section A and 990 Part IX, Lines 5-10.	
Form 990, Part VI, Section B, Line 12c:	
On a yearly basis, the board of directors reviews the conflict of interest	
policy, and approves any necessary revisions. Directors, officers, and key	
employees are then required to review the updated conflict of interest	

policy and disclose any known conflicts of interest. The CFO/Treasurer

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization Christian Herald Association, Inc.	Employer identification number 13-1617086
reviews the signed statements and the Board Chairman reviews the CFO's	
signed statement. Restrictions imposed on persons involved in transactions	
with potential conflicts include prohibiting them from participating in the	
board or committee deliberations and/or approval of the transaction.	
Form 990, Part VI, Section B, Line 15:	
Line 15a - The compensation of the President/CEO is determined by the	
Executive Committee based on, among other things, industry comparables from	
multiple public sources and seniority. The Executive Committee makes a	
recommendation to the board of directors, which then approves the final	
compensation package in an Executive session of the board. Following the	
Executive session, the Chairman informs the CFO/Corporate Secretary of the	
decision. The approval process is documented.	
Line 15b - The President/CEO performs a compensation analysis based on,	
among other things, industry comparables and seniority. This analysis is	
then presented to the Executive Committee of the board of directors for	
review and input. The final determination on compensation for other	
officers and key employees is made by the President/CEO. The approval	
process is documented and was last completed during the fiscal year.	
Form 990, Part VI, Line 17, List of States receiving copy of Form 990:	
AL, AZ, CA, CT, DE, FL, GA, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MS, MT, MO, NC, NE, NJ, NM	
NY, OH, OK, OR, PA, RI, SD, TX, VT, WY	
Form 990, Part VI, Section C, Line 19:	
The organization's governing documents, conflict of interest policy, and	

financial statements are available to the public upon request. The

Schedule O (Form 990 or 990-EZ) 2020		Page 2
Name of the organization Christian Herald Association, Inc.		Employer identification number 13-1617086
financial statements and 990 are also available on the organize	ation's	
website.		
Form 990, Part XI, line 9, Changes in Net Assets:		
Change in Liability for Post-Retirement Benefits	22,264.	
Change in Value of Beneficial Interest in Perpetual Trusts	267,451.	
Motal to Form 000 Dant VI Line 0	280 715	
Total to Form 990, Part XI, Line 9	289,715.	

SCH	IEDULE R
/	

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

13-1617086

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

Christian Herald Association, Inc.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) trolled tity?
				501(c)(3))		Yes	No
Christian Herald Housing Development -							
13-3482114, 355 Lexington Avenue, 19th					Christian Herald		
Floor, New York, NY 10017	Charity	New York	501(c)(3)	Line 7	Association	x	
Heartsease Home, Inc 13-1857760							
355 Lexington Avenue, 19th Floor					Christian Herald		
New York, NY 10017	Charity	New York	501(c)(3)	Line 10	Association	x	
The Bowery Mission Foundation - 47-1741012							
355 Lexington Avenue, 19th Floor					Christian Herald		
New York, NY 10017	Supporting Organization	New York	509(c)(3)	Line 12a, I	Association	x	
Kids With a Promise - 13-4178936							1
355 Lexington Avenue, 19th Floor	7				Christian Herald		
New York, NY 10017	Charity	New York	501(c)(3)	Line 7	Association	x	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled zation?
				501(c)(3))		Yes	No
Goodwill Rescue Mission - 22-1487207							
355 Lexington Avenue, 19th Floor					Christian Herald		
New York, NY 10017	Charity	New Jersey	501(c)(3)	Line 7	Association	X	
New York City Rescue Mission - 13-5596794							
355 Lexington Avenue, 19th Floor					Christian Herald		
New York, NY 10017	Charity	New York	501(c)(3)	Line 7	Association	x	
Waterbrook, Inc - 23-7380637							
355 Lexington Avenue, 19th Floor					Goodwill Rescue		
New York, NY 10017	Inactive	New York	501(c)(3)	Line 7	Mission	x	
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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	· · ·	ortionate tions?	Code V-UBI amount in box 20 of Schedule	General managin partner	^{or} Percentage ^g ownership
		country)		sections 512-514)		233013	Yes	No	K-1 (Form 1065)	Yes N	b
	-										

032162 10-28-20

Part IV	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related
Fartiv	organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(t contr ent	i) tion 5)(13) folled ity?
		country)				233013	Γ	Yes	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		х	
	Gift, grant, or capital contribution to related organization(s)	1b	х		
с	Gift, grant, or capital contribution from related organization(s)	1c		Х	
	Loans or loan guarantees to or for related organization(s)	1d		Х	
	Loans or loan guarantees by related organization(s)	1e		X	
f	Dividends from related organization(s)	1f		X	
g	Sale of assets to related organization(s)	1g		X	
h	Purchase of assets from related organization(s)	1h		X	
i	Exchange of assets with related organization(s)	1i		X	
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	х		
	Performance of services or membership or fundraising solicitations for related organization(s)	11	х		
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	х		
0	Sharing of paid employees with related organization(s)	10	X		
р	Reimbursement paid to related organization(s) for expenses	1p	х		
	Reimbursement paid by related organization(s) for expenses	1q	х		
r	Other transfer of cash or property to related organization(s)	1r	X		
s	Other transfer of cash or property from related organization(s)	1s	Х		

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization **(b)** Transaction (d) (c) Amount involved Method of determining amount involved type (a-s) (1) Goodwill Rescue Mission L 0. (2) Goodwill Rescue Mission Ν 0 (3) Goodwill Rescue Mission 0 70,148.Book value (4) Goodwill Rescue Mission Q 0 (5) Goodwill Rescue Mission S Ο. (6) New York City Rescue Mission в 965,625.Book value Schedule R (Form 990) 2020 032163 10-28-20

Page 3

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved
(7) New York City Rescue Mission	к	389,298.	Book value
(8) New York City Rescue Mission	L	146,995.	Book value
(9) New York City Rescue Mission	N	0.	
(10) New York City Rescue Mission	0	0.	
(11) New York City Rescue Mission	P	165,958.	Book value
(12) New York City Rescue Mission	Q	310,619.	Book value
(13) New York City Rescue Mission	R	233,647.	Book value
(14) Heartsease Home	К	0.	
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

Schedule R (Form 990) 2020 Christian Herald Association, Inc.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	-	<u> </u>	(f)	(g)	()	-1	(i)	(j	۰ I	(k)
Name, address, and EIN	Primary activity	Legal domicile	(4) Dradominant incomo	(e Are a partners 501 (c orgs	all	Share of	Share of		'		U. Gene		(r) Dereentege
of entity	Primary activity	(state or foreign	(related, unrelated,	partners 501 (c	s sec. :)(3)	total	end-of-year	Dispr tior	nate	amount in box 20	mana	ging	ownorship
orentity		country)		orgs		income			tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partn	ner?	ownersnip
		country)	sections 512-514)	Yes	No	Income	233613	Yes	No	(FUTIT 1065)	Yes	NO	
				$ \rightarrow $							\vdash		
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	1												
				$\left \right $	_						\vdash		

Schedule R (Form 990) 2020

Christian Herald Association, Inc. Schedule R (Form 990) 2020 13-1617086 Page 5 Part VII | Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service ► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instru	Taxpayer identification number (TIN)							
print	Christian Herald Association, Inc.	13-1617086							
File by the due date for		r, street, and room or suite no. If a P.O. box, see instructions.							
filing your	355 Lexington Avenue 19th Floor								
return. See instructions	eturn. See								
	New York, NY 10017								
Enter the Return Code for the return that this application is for (file a separate application for each return)									
Applicat	ion	Return	Application			Return			
Is For		Code	Is For		Code				
Form 990) or Form 990-EZ	01	Form 990-T (corporation)		07				
Form 990)-BL	02	Form 1041-A		08				
Form 472	20 (individual)	03	Form 4720 (other than individual)	09					
Form 990)-PF	04	Form 5227	10					
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11					
Form 990)-T (trust other than above)	06	Form 8870						
	Robert P. Depue								
• The b	poks are in the care of 🕨 355 Lexington Avenue,	19th Fl	oor – New York, NY 10017						
Telepl	none No. 212-226-6214		Fax No. 🕨						
• If the	organization does not have an office or place of busines	s in the Ur	nited States, check this box			►			
• If this	is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) I	f this is fo	or the whole gro	up, check this			
box 🕨	. If it is for part of the group, check this box \blacktriangleright	and atta	ch a list with the names and TINs of	all memb	pers the extensi	on is for.			
1 Ire	quest an automatic 6-month extension of time until	August	15, 2022 , to file	the exen	npt organizatior	n return for			
the	organization named above. The extension is for the org	anization's	s return for:						
	calendar year or								
	X tax year beginning OCT 1, 2020	, an	d ending <u>SEP</u> 30, 2021						
2 If t	ne tax year entered in line 1 is for less than 12 months, c	check reas	on: Initial return	Final retur	rn				
	Change in accounting period								
					1				
3a lft	3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less								
	any nonrefundable credits. See instructions. 3a \$								
b lft	nis application is for Forms 990-PF, 990-T, 4720, or 6069), enter an	y refundable credits and						
est	\$	0.							
c Ba	lance due. Subtract line 3b from line 3a. Include your pa	ayment wit	h this form, if required, by						
	ng EFTPS (Electronic Federal Tax Payment System). See			3c	\$	0.			
	If you are going to make an electronic funds withdrawal	(direct de	bit) with this Form 8868, see Form 8	453-EO a	nd Form 8879-I	EO for payment			
instructio	ins.								

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)